Best Practice Guidelines

Commissioned and Compiled By





ACN: 626 874 226

About the project

Our Best Practice Guidelines was originally a collection of free and paid resources, but all of the guides and supplements are now freely available. They were designed to help individuals and organisations who are seeking guidance on how to approach diversity, inclusion, and accessibility.

The free glossary contains more than 15,000 words of definitions for key terms and concepts. The glossary is designed to introduce the reader to concepts that they may not have considered before, explore why these topics are important, and kickstart further research and understanding.

The guides and supplements acted as a middle-ground between the free, foundational information in the glossary and specific, one-on-one consultancy. These guides are now available for anyone to download. They are action-oriented, so in addition to educating you on a particular social group or concept, they also include advice on how to respectfully approach various situations in content, workplaces, and other environments.

All glossary entries and guides were written by somebody with lived experience of the particular identity or issue. Guides were also each reviewed by two additional people with lived experience to ensure broad perspectives were represented. All contributors to the Best Practice Guidelines were paid for their expertise (except in rare circumstances where their external work commitments did not allow payment for their involvement).

About Represent Me

Represent Me was a not-for-profit research organisation and consultancy agency operating between 2014 and 2024. We connected with creators, event organisers, and workplaces to improve their representation and company culture.

Between us, our directors represented a range of sexualities and genders, socioeconomic lived experience, cultural heritage, and chronic health conditions—including mental health conditions, neurodivergence, and physical disabilities. Our staff and database of contracted consultants represented an even broader cross-section of the diverse world we live in.

Ongoing discussion around representation and diversity is vital, and Represent Me sought to be a key voice within this conversation. The Best Practice Guidelines are a vehicle to further our original mission, despite our not-for-profit arm no longer being active.

v.1.1 | Updated September 2024

Represent Me acknowledges the Traditional Owners of the lands on which we live and work. We pay our respects to Elders past, present, and emerging. Sovereignty was never ceded.



ACN: 626 874 226

List of available guides

- Ableist language
- ADHD
- Adoption
- Aromanticism
- Asexuality
- Asia
- Autism
- Body shape
- Content warnings
- Eating disorders
- Emotional labour
- Gay / MLM
- Gender fluidity
- Harassment
- **Supplements**
 - Attraction
 - Pronouns and gender inclusive language
 - Social model of disability

- Hispanic, Latino, and Latin-America
- Immigration
- Indigenous Australia
- Lesbians / WLW
- Mental health
- Microaggressions
- Middle East
- Nonbinary
- Religion and religious practice
- Skin conditions
- Speech conditions
- Trans men and transmasculinity
- Trans women and transfemininity
- Wheelchairs and physical access



ACN: 626 874 226

Updates

Guides planned for second edition

- Acquired brain injuries and strokes
- Africa (Northern Africa, East Africa, Southern Africa, West Africa, Central Africa)
- Anxiety
- Asia (East Asia, South-East Asia, South Asia)
- Ba'hai
- Bipolar
- Black (American)
- Blind and vision impairment
- Buddhism

- Christianity
- Colourblindness
- Deaf, deafness, and hard of hearing
- Depression
- Dyscalculia
- Dyslexia
- Dyslexia
- Hinduism
- Intellectual disabilities
- Intersex
- Invisible conditions (fibromyalgia, CFS)
- Islam
- Judaism

- Language conditions (aphasia)
- Memory conditions (amnesia, Alzheimer's, dementia)
- Motor conditions (Parkinson's, apraxia)
- Paganism
- Polyamory
- Psychosis
- Refugees and asylum seekers
- Schizophrenia
- Self-harm and suicide
- Sex work and sex workers
- Sikhism



Queerly Represent Me Ltd. Trading as Represent Me ABN: 95 626 874 226 ACN: 626 874 226

Credits and Special Thanks

Writers and Reviewers

Alain Leo Diego Saldivar **Kortney Terry** Alayna Cole Leo McDonagh Ellie Spenceley Alison Huang Em McAllan Lian Rose Amy S. **Emily Black** Luciella Scarlett Anika Z. **Envy Seekely** Luke Jordan Andrea Pecnik Erika Hernandez Nathaniel Kreiman

Ari Bahktiar Farah Cocoluzzi Nicholai Avigdor Melamid

Aris Gemenetzis Harry Jones Patricia Cotrim
Ash McAllan Jae Lin Phoebe Watson
Ashe Thurman Jess Gates Robin Usher
Casey Guilds Jess Zammit Rowan Pierce

Cass LucockJessa GoeslinSarndra YiCharlie Francis CassidyJessica JungSebastian YueDakoda BarkerKenyeda B AdamsStacie Barker

Vanessa Sanchez

Special Thanks

Becke Griggs

v.1.1 | Updated September 2024

Represent Me acknowledges the Traditional Owners of the lands on which we live and work. We pay our respects to Elders past, present, and emerging. Sovereignty was never ceded.



ACN: 626 874 226

Disclaimer

All opinions, suggestions, and directives included in the Best Practice Guidelines are informed by the lived experiences of the individuals who wrote them and do not necessarily reflect the opinions of the Represent Me team.

Contact

If you have feedback on the Best Practice Guidelines or are seeking additional guides and consultancy, you can contact Represent Me via email:

hello@representme.charity



v.1.1 | Updated September 2024